

LEADERSHIP EXPECTATIONS: CALLED PASTOR

COMPLETE ONE PER EACH ADULT/YOUTH

Please take a moment to respond to the following.

Leadership Expectations (Question #32 in the Local Church Profile): Read through the list below and **mark only 12** of the items that you think are the most important qualities for our settled minister. If you do not see one you would like included, write it in at the end.

Our church needs a person who...

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| 1. _____ is an effective preacher/speaker | 24. _____ regularly encourages support of |
| 2. _____ continues to develop his/her theological and biblical skills | Our Church's Wider Mission |
| 3. _____ helps people develop their spiritual life | 25. _____ reaches out to inactive members |
| 4. _____ helps people work together in solving problems | 26. _____ works regularly in the development of stewardship growth |
| 5. _____ is effective in planning and leading worship | 27. _____ is active in ecumenical relationships and encourages the church to participate |
| 6. _____ has a sense of the direction of his/her ministry | 28. _____ is a person of faith |
| 7. _____ regularly encourages people to participate in United Church of Christ activities and programs | 29. _____ writes clearly and well |
| 8. _____ helps people understand and act upon issues of social justice | 30. _____ works well on a team |
| 9. _____ is a helpful counselor | 31. _____ is effective in working with youth |
| 10. _____ ministers effectively to people in crisis situations | 32. _____ organizes people for community action |
| 11. _____ makes pastoral calls on people in hospitals and nursing homes and those confined to their homes | 33. _____ is skilled in planning and leading programs |
| 12. _____ makes pastoral calls on members not confined to their homes | 34. _____ plans and leads well organized meetings |
| 13. _____ is a good leader | 35. _____ encourages people to relate their faith to their daily lives |
| 14. _____ is effective in working with children | 36. _____ is accepting of people with divergent views |
| 15. _____ builds a sense of fellowship among the people with whom he/she works | 37. _____ encourages others to assume and carry out leadership |
| 16. _____ helps people develop their leadership abilities | 38. _____ is mature and emotionally secure |
| 17. _____ is an effective administrator | 39. _____ has strong commitment and loyalty |
| 18. _____ is effective with committees and officers | 40. _____ maintains confidentially |
| 19. _____ is an effective teacher | 41. _____ understands and interprets the mission of the church from a global perspective |
| 20. _____ has a strong commitment to the educational ministry of the church | 42. _____ is a compassionate and caring person |
| 21. _____ is effective in working with adults | 43. _____ deals effectively with conflict |
| 22. _____ inspires a sense of confidence | 44. _____ |
| 23. _____ works regularly at bringing new members into the church | 45. _____ |

If there are other comments you wish to make about expectations, include one or more paragraphs on the reverse side of this sheet.